Zahn Law Global, LLP

Global Thinkers Trusted Advisors

Job Title: **Estate Planning Attorney**

Location: New York City (Midtown East)
Work Arrangement: Full-time, In-Office (5 days per week)
Experience Level: 4-6 years
Salary Range: $120,000 - $140,000

Position Overview:

Zahn Law Global is seeking an Estate Planning Attorney with 4–6 years of experience drafting estate planning documents and advising on trust administration and funding.

The ideal candidate will have substantial experience drafting revocable and irrevocable trusts, including SLATs, ILITs, and charitable trusts, and a strong understanding of estate and gift tax law and sophisticated planning structures.

Additionally, the candidate should have a strong understanding of global gift and estate tax planning, including experience advising multijurisdictional families with worldwide assets.

This is a full-time, in-office position in New York City, five days per week. **This is not a hybrid role.**

Qualifications:

- Admission to practice law in New York.
- Excellent research and drafting skills.
- Experience with estate planning, probate, trust administration, and trust funding.
- Strong knowledge of estate and gift tax law, including relevant tax treaties.
- Proficiency in Wealth Counsel, LEAP, Excel, and PowerPoint.
- Ability to work independently with minimal supervision, take initiative, and move matters forward.
- Mandarin capabilities are a plus.

Compensation & Benefits:

- Base Salary: $120,000 - $140,000.
- ZLG offers a comprehensive benefits package, including medical, vision, life, short-term disability, and long-term disability insurance, as well as a 401(k) retirement plan.

Application Process:

Please submit both a résumé and writing sample to HR@zahnlawglobal.com with *"Estate Planning Attorney"* in the subject line.

No Recruiter or agency submissions, please.

About Zahn Law Global: ("ZLG")

Zahn Law Global is a unique team of premier legal professionals with depths of experience from prior practices at top tier, global firms and corporations, practicing in multiple regions around the world. As global thinking facilitators and creative trailblazers, we advise our clients when navigating complex challenges in an ever-changing landscape of international and domestic projects.

Alongside our devotion to embodying this positive work culture, our legal practice encompasses expert domestic and cross-border tax, estate planning, corporate and business law, dispute resolution/strategy design services, and project management. Each service reflects our fundamental principles of empathy, understanding, and enthusiasm.

We at ZLG improve our clients' legal experience. We work with our clients, who share our vision for a more caring, purpose-driven world, while always keeping the focus on achieving their long-term results.

Global Thinkers. Trusted Advisors.

Zahn Law Global is an equal opportunity employer and considers qualified applicants without regard to any characteristic protected by applicable federal, state, or local law.