Zahn Law Global, LLP

Global Thinkers Trusted Advisors

Job Title: **Tax Associate**
Location: In-Office, New York, NY (Midtown East)
Experience Level: 3–5 years at Big 4 Accounting

Position Overview:

Zahn Law Global is seeking a **Tax Associate** with 3–5 years of experience to join our growing New York office. This role is designed for a candidate with a strong foundation in tax from a **Big 4 accounting firm (required)** who is looking to transition into a boutique law firm environment advising clients on complex domestic and international tax matters.

The ideal candidate will bring technical rigor, strong analytical capabilities, and the ability to operate in a fast-paced, client-focused practice.

Key Responsibilities:

- Advise clients on a range of federal, state, and international tax matters
- Support transactional tax structuring transactions
- Conduct tax research and draft memoranda on complex tax issues
- Assist with tax controversy matters, including audits and disputes
- Collaborate with corporate and finance teams on integrated client matters
- Stay current on evolving tax laws and regulatory developments

Qualifications:

- 3–5 years of experience at a Big 4 accounting firm **(required)**
- Admission to the New York Bar (or ability to become admitted) is a plus
- J.D. from an accredited law school; strong academic credentials preferred
- LL.M. in Taxation **(preferred)**
- Demonstrated experience in tax research and technical writing
- Strong attention to detail and ability to manage multiple priorities
- Advanced Excel skillset (required)
- Power Point presentation expertise

Work Environment:

- This is a fully in-office position based in our Midtown East location
- Remote or hybrid arrangements are not available for this role

Application Requirements:

- Resume
- Writing sample

Compensation:

- Base salary: $120,000 – $150,000, commensurate with experience
- Comprehensive benefits package (details provided during interview process)

How to Apply:

Please send your resume and writing samples to **HR@zahnlawglobal.com** with the subject line: **Tax Associate**